

Purpose:-

To establish policy for working environment that promotes diversity, equal opportunity and to maintain mutual trust, respect for human rights and no discrimination with any Learner, business partners.

Scope:-

DAS is highly involved in ensuring safe and healthy working conditions for all Learners, visitors, employees and continuously striving to developing and enhancing each individuals' skills and capabilities.

Policy:-

At DAS, we believe in promoting diversity and providing equal opportunities of growth for all.

We meet everyone with insight, respect and understanding. We always try to fulfil the needs of our customers, Learners and support our colleagues in the best possible manner, whilst complying with laws, rules, regulations and company policies.

DAS employees must treat everyone fairly and equally, without discrimination on the grounds of:

- race,
- age,
- role,
- gender,
- gender identity,
- colour,
- religion, and caste,
- country of origin,
- sexual orientation,
- marital status,
- dependents,
- disability,
- Social class or political views.

DAS employees provides equal opportunity to all current and prospective employees/learners in induction process, promotions, benefits, talent development and rewards without any regard to race, gender, age or physical ability.

DAS employees must respect all inherent differences and recognize that having diverse views / experiences in the workplace facilitates in the development of DAS through diversity.

A handwritten signature in green ink, appearing to read 'Chandana'.

Approved By, CEO
25-03-2023